



<https://www.internshipswired.online/job/african-development-bank-internships/>

African Development Bank Internships 2025 New Hiring

Description

The African Development Bank Internship Program is designed to offer valuable work experience for talented individuals who are passionate about contributing to Africa's development. This program provides an opportunity for students to gain practical experience and exposure to the operations of a leading international financial institution. The internship offers a diverse range of opportunities within various departments of the AfDB.

Responsibilities

- Assist in conducting research, data analysis, and preparing reports on various economic, social, and development-related topics.
- Support project management activities including monitoring and evaluation, project planning, and implementation.
- Contribute to policy development initiatives and participate in discussions and meetings.
- Collaborate with multidisciplinary teams to support innovative solutions to development challenges.
- Assist in organizing and participating in conferences, workshops, and other relevant events.

Qualifications

- Currently enrolled in a Bachelor's, Master's, or Ph.D. program in Economics, Finance, International Development, Business Administration, or related fields.
- Strong analytical, research, and communication skills.
- Ability to work effectively in a multicultural environment and across different time zones.
- Proficiency in Microsoft Office suite.
- Fluency in English or French, with a working knowledge of the other language being an advantage.

Job Benefits

- **Professional Development:** Interns have the opportunity to gain hands-on experience in various departments and projects, allowing them to develop practical skills relevant to their field of study.
- **Mentorship and Guidance:** Interns work closely with experienced professionals who provide guidance, mentorship, and constructive feedback, fostering a supportive learning environment.
- **Networking Opportunities:** Interns get exposure to a diverse and multicultural work environment, enabling them to build a network of contacts within the AfDB and potentially across other international organizations.
- **Stipend:** Participants receive a stipend to help cover living expenses during the internship period, contributing to their financial support.
- **Travel Assistance (if applicable):** Depending on the nature of the

Hiring organization

African Development Bank

Employment Type

Intern

Duration of employment

3 Months

Industry

International Trade and Development

Job Location

Pretoria, Gauteng, South Africa, 0002, Pretoria, Gauteng, South Africa

Working Hours

09

Date posted

October 28, 2025

Valid through

14.12.2026

assignment, interns may be eligible for travel assistance, which can cover expenses related to relocation to and from the assigned location.

- **Learning Opportunities:** The program offers access to training sessions, workshops, seminars, and other learning opportunities designed to enhance interns' skills and knowledge.
- **Exposure to Development Projects:** Interns get involved in real projects and initiatives that contribute to the economic and social development of Africa, gaining firsthand exposure to development challenges and solutions.
- **Flexible Duration:** The internship program typically lasts between three to six months, providing flexibility in terms of the duration and start date to accommodate academic schedules.
- **Potential Career Opportunities:** Exceptional interns may have the chance to be considered for future employment opportunities at the African Development Bank based on their performance during the internship.
- **Cultural Immersion:** Interns have the chance to immerse themselves in different cultures and work with people from diverse backgrounds, contributing to their personal and professional growth.

Contacts

- **Visit the Official Website:** Go to the African Development Bank's official website. Navigate to the "Careers" or "Work with Us" section.
- **Explore Internship Opportunities:** Look for the section specifically dedicated to internships. There, you might find information regarding available positions, eligibility criteria, and application procedures.
- **Review Requirements:** Carefully read the internship requirements, including eligibility criteria, qualifications, and any specific skills or language proficiency required for the role.
- **Prepare Application Materials:** Gather the necessary documents, which commonly include:
 - Updated CV/Resume: Highlight academic qualifications, relevant experiences, skills, and extracurricular activities.
 - Cover Letter: Explain your motivation for applying, interest in the AfDB, and how your skills align with the internship opportunity.
 - Academic Transcripts: Provide official or unofficial transcripts showcasing your academic performance.
 - Any additional documents requested by the AfDB.
- **Complete Online Application:** Follow the instructions on the website to submit your application. This may involve creating an account, filling out an online application form, and uploading your documents.
- **Submit Application:** Ensure that all required documents are attached and that the application is submitted before the specified deadline.
- **Monitor Application Status:** After submission, you may receive an acknowledgment email confirming receipt of your application. Some organizations also provide updates on the application status through their online portal or via email.
- **Prepare for Interviews (if applicable):** If shortlisted, be prepared for interviews or assessments, which might be conducted in person, via video conference, or over the phone.
- **Follow-Up:** If you haven't heard back within the specified timeframe, consider following up on your application status through the provided contact information.