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Anglo American: Cadet Process Learnerships Apply Here

Description

Anglo American is offering a Cadet Process Learnership designed to provide hands-on experience and training in the mineral processing field. This program aims to develop talented individuals passionate about the mining industry and equip them with the necessary skills to contribute effectively to our operations.

Responsibilities

- Participate in a structured learnership program focusing on mineral processing techniques, plant operations, and safety protocols.
- Shadow experienced professionals to gain practical knowledge in various aspects of the processing plant operations.
- Assist in monitoring and analyzing processes within the plant to ensure efficiency and quality standards are met.
- Follow established protocols and procedures while learning to troubleshoot and address operational challenges.
- Engage in theoretical and practical training sessions, workshops, and mentorship programs to enhance technical skills and understanding.
- Collaborate with team members to support continuous improvement initiatives and innovative solutions within the processing environment.
- Adhere strictly to safety guidelines and regulations at all times.

Qualifications

- Minimum requirement: Matric/Grade 12 certificate with Mathematics and Science.
- Passion for the mining industry and a strong desire to pursue a career in mineral processing.
- Excellent communication skills and the ability to work effectively in a team.
- Eagerness to learn, adapt, and contribute positively to the workplace.
- Attention to detail and commitment to safety protocols.
- Previous experience or exposure to mining or process-related environments is advantageous but not mandatory.

Job Benefits

- Hands-on training and mentorship in a leading global mining company.
- Exposure to cutting-edge mineral processing technologies and operations.
- Competitive stipend or salary during the learnership period.
- Opportunities for career growth and development within Anglo American.
- Supportive work environment focused on safety, innovation, and sustainability.

Contacts

1. **Visit the Careers Portal:** Go to the Anglo American careers portal. This can usually be found on the company's official website under the "Careers"

Hiring organization

Anglo American

Employment Type

Intern

Duration of employment

3 Months

Industry

Mining

Job Location

Rustenburg, North West, South Africa, 0300, Rustenburg, North West, South Africa

Working Hours

09

Date posted

November 7, 2025

Valid through

24.11.2026

or “Jobs” section. Alternatively, you can search for “Anglo American careers” on a search engine to find the official portal.

2. **Explore Open Positions:** Navigate through the current job openings or search for the specific position by using keywords like “Cadet Process Learnership” or filtering by location and job category.
3. **Select the Position:** Click on the Cadet Process Learnership position to view the job details, requirements, and responsibilities to ensure it matches your skills and interests.
4. **Prepare Application Materials:** Prepare your application materials, including your resume/CV, a cover letter highlighting your interest in the role and relevant qualifications, and any other documents requested in the job description (such as academic transcripts or certifications).
5. **Complete the Online Application:** Follow the instructions provided on the application portal to fill out the necessary information and upload your application materials.
6. **Review and Submit:** Review your application thoroughly to ensure all information is accurate and complete. Make any necessary edits and then submit your application.
7. **Confirmation:** After submitting your application, you might receive an automated confirmation email acknowledging receipt of your application. Note that due to the volume of applications received, it might take some time before you hear back from the company regarding the status of your application.
8. **Follow-Up:** If there’s an option to create an account on the careers portal, consider doing so. This might allow you to track the status of your application and receive updates on its progress.