

https://www.internshipswired.online/job/basf-africa-graduate-internships/

# BASF Africa: Graduate Internships 2025 | 2026 New Application

# Description

BASF Africa is excited to offer Graduate Internship opportunities for dynamic and motivated individuals who are eager to kick-start their careers in the chemical industry. As a Graduate Intern at BASF Africa, you will have the chance to work alongside experienced professionals, contribute to meaningful projects, and gain hands-on experience in a diverse and collaborative environment.

# Responsibilities

- **Project Participation:** Actively engage in real-world projects across various business units, contributing fresh perspectives and innovative ideas.
- Learning and Development: Take advantage of a structured learning program designed to enhance your skills and knowledge in the chemical industry.
- **Collaboration:** Work closely with cross-functional teams, gaining exposure to different areas of the business and building a network within the organization.
- **Problem-Solving:** Apply your academic knowledge to solve practical challenges, demonstrating creativity and analytical thinking.
- **Professional Development:** Receive mentorship and guidance from experienced professionals, paving the way for your professional growth within the company.

# Qualifications

- Educational Background: Recent graduates with a Bachelor's or Master's degree in a relevant field such as Chemistry, Chemical Engineering, Materials Science, Business, or a related discipline.
- **Skills:** Strong analytical skills, effective communication, a passion for innovation, and a proactive attitude.
- **Team Player:** Ability to work collaboratively in a diverse and dynamic team environment.
- Adaptability: Willingness to learn and adapt to new challenges in a fastpaced industry.

# Job Benefits

- 1. Learning and Development Opportunities:
  - Access to a structured learning program designed to enhance your professional skills and knowledge.
  - Exposure to cutting-edge technologies and industry best practices.
  - Training sessions and workshops conducted by industry experts.
- 2. Mentorship and Guidance:
  - Assigned mentors from experienced professionals within the organization.
  - Ongoing support and guidance to help you navigate your career path.

Hiring organization BASF Africa

Employment Type Intern

**Duration of employment** 3 Months

Industry Chemical Manufacturing

#### Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted May 7, 2025

# Valid through 13.01.2027

• Regular feedback sessions to aid your professional development.

# 3. Hands-On Experience:

- Real-world project involvement to apply theoretical knowledge in practical settings.
- Exposure to diverse tasks and challenges across various business units.
- Opportunities to contribute meaningfully to the success of the organization.

# 4. Networking Opportunities:

- Access to a vast network of professionals within the BASF global community.
- Collaboration with cross-functional teams, fostering relationships that extend beyond the internship.
- Participation in company events, conferences, and networking sessions.

# 5. Competitive Compensation:

- A competitive stipend or salary, reflecting the value of your contribution.
- Recognition of your skills and dedication through financial compensation.

# 6. Career Advancement Potential:

- Possibility of consideration for full-time positions based on internship performance.
- Exposure to various career paths within the organization, with opportunities for advancement.
- Inclusion in talent development programs for high-performing interns.

# 7. Work-Life Balance:

- Supportive work environment that values the well-being of employees.
- Flexible work hours or arrangements, promoting a healthy work-life balance.

# 8. Diversity and Inclusion:

- Inclusion in a diverse and inclusive workplace that values different perspectives.
- Opportunities to work with colleagues from various cultural backgrounds and experiences.

# 9. Employee Assistance Programs:

• Access to employee assistance programs, including counseling services and wellness initiatives.

# 10. Corporate Social Responsibility:

- Involvement in corporate social responsibility initiatives and community engagement.
- Opportunities to participate in sustainability projects aligned with BASF's commitment to a better future.

# Contacts

Interested candidates are invited to submit their resumes and cover letters through the BASF Africa careers portal. Successful applicants will be invited for interviews and assessments as part of the selection process.