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Clover: YES Learnerships 2025 | 2026 Apply Here

Description

We are seeking a passionate and organized individual to join our team as the Clover YES Learnership Program Coordinator. In this role, you will play a pivotal part in the planning, implementation, and management of our youth development initiative. The program is designed to provide young individuals with valuable skills, knowledge, and hands-on experience in various aspects of our business, fostering their personal and professional growth.

Responsibilities

1. **Program Coordination:**
 - Develop and execute the overall strategy and schedule for the Clover YES Learnership Program.
 - Coordinate with different departments to ensure alignment of learnership activities with organizational goals.
2. **Recruitment and Selection:**
 - Manage the recruitment process for learners, including advertising positions, conducting interviews, and selecting suitable candidates.
 - Collaborate with HR to ensure compliance with employment laws and regulations.
3. **Training and Development:**
 - Design and implement training modules and workshops that align with the learnership program objectives.
 - Work closely with subject matter experts to deliver engaging and informative training sessions.
4. **Mentorship and Support:**
 - Facilitate mentorship programs to provide learners with guidance and support throughout their learnership journey.
 - Monitor the progress of learners and implement strategies to address challenges and ensure successful outcomes.
5. **Reporting and Evaluation:**
 - Maintain accurate records of learnership activities, attendance, and performance.
 - Prepare regular reports on the effectiveness of the program and recommend improvements.

Qualifications

- Bachelor's degree in Human Resources, Education, Business Administration, or a related field.
- Proven experience in program coordination or management, preferably in a youth development or training context.
- Strong organizational and project management skills.
- Excellent communication and interpersonal abilities.
- Passion for youth development and creating opportunities for learning and growth.

Job Benefits

Hiring organization

Clover

Employment Type

Intern

Duration of employment

3 Months

Industry

Technology, Information and Internet

Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

April 20, 2025

Valid through

14.11.2028

1. **Competitive Salary:**
 - Receive a competitive salary package that reflects your skills, experience, and contributions to the success of the Clover YES Learnership Program.
2. **Learning and Development Opportunities:**
 - Access ongoing learning and development opportunities to enhance your skills and stay abreast of industry trends. Take advantage of workshops, training sessions, and resources to support your professional growth.
3. **Health and Wellness:**
 - Enjoy access to health and wellness programs designed to promote a healthy work-life balance. Benefit from medical insurance, wellness initiatives, and other health-related perks.
4. **Employee Assistance Program (EAP):**
 - Gain access to confidential counseling and support services through our Employee Assistance Program, ensuring that your mental and emotional well-being are prioritized.
5. **Generous Leave Policies:**
 - Take advantage of generous leave policies, including vacation days, personal days, and public holidays, allowing you to recharge and spend quality time with family and friends.
6. **Opportunities for Advancement:**
 - Clover is committed to promoting from within. As you contribute to the success of the learnership program, you'll have opportunities for career advancement within the organization.
7. **Diverse and Inclusive Workplace:**
 - Be part of a workplace that values diversity and inclusion. Experience a supportive and collaborative environment where different perspectives are celebrated, and everyone is treated with respect.
8. **Networking and Collaboration:**
 - Collaborate with professionals across various departments and industries, expanding your professional network and gaining exposure to different facets of the business world.
9. **Community Engagement:**
 - Join Clover in making a positive impact on the community through our learnership program. Experience the fulfillment of contributing to the personal and professional growth of young individuals.
10. **Employee Discounts:**
 - Enjoy discounts on Clover products and services, promoting employee loyalty and giving you the opportunity to experience our quality products firsthand.

Contacts

1. **Prepare Your Application:**
 - Update your resume to include relevant education, work experience, and skills.
 - Write a cover letter expressing your interest in the Clover YES Learnership Program Coordinator role. Highlight your passion for youth development and relevant experience.
2. **Submit Your Application:**
 - Email your resume and cover letter to consumer.mail@clover.co.za.
 - Use the subject line: "Application for Clover YES Learnership Program Coordinator – [Your Full Name]."
3. **Include Important Details:**
 - Ensure that your application clearly indicates your contact

information, including your phone number and email address.

- If applicable, include links to your LinkedIn profile or any other professional portfolios.

4. Application Review:

- Our hiring team will carefully review all applications. Shortlisted candidates will be contacted for the next stage of the selection process.

5. Interview Process:

- Shortlisted candidates will be invited for interviews. Be prepared to discuss your experience, skills, and your commitment to youth development.

6. Reference Checks:

- Successful candidates may be required to provide professional references.

7. Offer of Employment:

- If selected, you will receive an offer of employment detailing the terms and conditions of your role as a Clover YES Learnership Program Coordinator.

8. Join the Team:

- Welcome aboard! Begin your journey with Clover and contribute to the success of the learnership program.