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Clover: YES Learnerships 2025 | 2026 Apply Here

Description

We are seeking a passionate and organized individual to join our team as the Clover YES Learnership Program Coordinator. In this role, you will play a pivotal part in the planning, implementation, and management of our youth development initiative. The program is designed to provide young individuals with valuable skills, knowledge, and hands-on experience in various aspects of our business, fostering their personal and professional growth.

Responsibilities

1. Program Coordination:

- Develop and execute the overall strategy and schedule for the Clover YES Learnership Program.
- Coordinate with different departments to ensure alignment of learnership activities with organizational goals.

2. Recruitment and Selection:

- Manage the recruitment process for learners, including advertising positions, conducting interviews, and selecting suitable candidates.
- Collaborate with HR to ensure compliance with employment laws and regulations.

3. Training and Development:

- Design and implement training modules and workshops that align with the learnership program objectives.
- Work closely with subject matter experts to deliver engaging and informative training sessions.

4. Mentorship and Support:

- Facilitate mentorship programs to provide learners with guidance and support throughout their learnership journey.
- Monitor the progress of learners and implement strategies to address challenges and ensure successful outcomes.

5. Reporting and Evaluation:

- Maintain accurate records of learnership activities, attendance, and performance.
- Prepare regular reports on the effectiveness of the program and recommend improvements.

Qualifications

- Bachelor's degree in Human Resources, Education, Business Administration, or a related field.
- Proven experience in program coordination or management, preferably in a youth development or training context.
- Strong organizational and project management skills.
- Excellent communication and interpersonal abilities.
- Passion for youth development and creating opportunities for learning and growth.

Job Benefits

Hiring organization

Clover

Employment Type

Intern

Duration of employment

3 Months

Industry

Technology, Information and Internet

Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

November 16, 2025

Valid through

14.11.2026

1. Competitive Salary:

- Receive a competitive salary package that reflects your skills, experience, and contributions to the success of the Clover YES Learnership Program.

2. Learning and Development Opportunities:

- Access ongoing learning and development opportunities to enhance your skills and stay abreast of industry trends. Take advantage of workshops, training sessions, and resources to support your professional growth.

3. Health and Wellness:

- Enjoy access to health and wellness programs designed to promote a healthy work-life balance. Benefit from medical insurance, wellness initiatives, and other health-related perks.

4. Employee Assistance Program (EAP):

- Gain access to confidential counseling and support services through our Employee Assistance Program, ensuring that your mental and emotional well-being are prioritized.

5. Generous Leave Policies:

- Take advantage of generous leave policies, including vacation days, personal days, and public holidays, allowing you to recharge and spend quality time with family and friends.

6. Opportunities for Advancement:

- Clover is committed to promoting from within. As you contribute to the success of the learnership program, you'll have opportunities for career advancement within the organization.

7. Diverse and Inclusive Workplace:

- Be part of a workplace that values diversity and inclusion. Experience a supportive and collaborative environment where different perspectives are celebrated, and everyone is treated with respect.

8. Networking and Collaboration:

- Collaborate with professionals across various departments and industries, expanding your professional network and gaining exposure to different facets of the business world.

9. Community Engagement:

- Join Clover in making a positive impact on the community through our learnership program. Experience the fulfillment of contributing to the personal and professional growth of young individuals.

10. Employee Discounts:

- Enjoy discounts on Clover products and services, promoting employee loyalty and giving you the opportunity to experience our quality products firsthand.

Contacts

1. Prepare Your Application:

- Update your resume to include relevant education, work experience, and skills.
- Write a cover letter expressing your interest in the Clover YES Learnership Program Coordinator role. Highlight your passion for youth development and relevant experience.

2. Submit Your Application:

- Email your resume and cover letter to consumer.mail@clover.co.za.
- Use the subject line: "Application for Clover YES Learnership Program Coordinator – [Your Full Name]."

3. Include Important Details:

- Ensure that your application clearly indicates your contact

- information, including your phone number and email address.
- If applicable, include links to your LinkedIn profile or any other professional portfolios.

4. Application Review:

- Our hiring team will carefully review all applications. Shortlisted candidates will be contacted for the next stage of the selection process.

5. Interview Process:

- Shortlisted candidates will be invited for interviews. Be prepared to discuss your experience, skills, and your commitment to youth development.

6. Reference Checks:

- Successful candidates may be required to provide professional references.

7. Offer of Employment:

- If selected, you will receive an offer of employment detailing the terms and conditions of your role as a Clover YES Learnership Program Coordinator.

8. Join the Team:

- Welcome aboard! Begin your journey with Clover and contribute to the success of the learnership program.