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Development Bank of Southern Africa Learnerships Latest Jobs 2026

Description

Join the Development Bank of Southern Africa's Learnership program, a comprehensive initiative aimed at providing valuable skills and experiences to aspiring professionals. This program offers a unique opportunity to gain practical insights and contribute to impactful projects within the financial sector.

Responsibilities

- Participate in structured learning modules and on-the-job training sessions tailored to the financial industry.
- Collaborate with experienced professionals on various projects and tasks to gain hands-on experience.
- Engage in research, analysis, and documentation tasks to support the bank's initiatives.
- Attend workshops, seminars, and networking events to enhance skills and expand knowledge within the financial domain.
- Contribute actively to team projects while learning about the Bank's operations, processes, and policies.

Qualifications

- Minimum educational qualification: Matric/Grade 12 or equivalent.
- Passion for the financial sector and a strong desire to learn and grow within the industry.
- Excellent communication and analytical skills.
- Ability to work collaboratively within a team and adapt to a dynamic work environment.
- Eagerness to absorb new information and apply learned concepts effectively.

Job Benefits

- Comprehensive training and exposure to various facets of the financial industry.
- Mentorship from seasoned professionals.
- Networking opportunities within the Development Bank of Southern Africa.
- Valuable insights and experiences contributing to career growth in the financial sector.
- Potential for career advancement within the organization based on performance and successful completion of the program.

Contacts

- **Online Application Portal:** Visit the Development Bank of Southern Africa's official website or the dedicated careers page to access the application portal.
- **Create an Account:** If it's your first time applying, create an account on the

Hiring organization

Development Bank of Southern Africa

Employment Type

Intern

Duration of employment

3 Months

Industry

Financial Services

Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

November 19, 2025

Valid through

01.12.2026

portal by providing your email address and creating a secure password.

- **Browse Available Positions:** Explore the available Learnership positions within the Bank. Read through the job descriptions and requirements carefully to find the most suitable opportunity.
- **Prepare Documents:** Gather all required documents, including your updated CV, relevant educational certificates, identification documents, and any other specified materials.
- **Complete Application:** Fill out the online application form accurately, ensuring all fields are completed with the correct information. Take time to articulate your motivations, skills, and aspirations concisely.
- **Upload Documents:** Attach the necessary documents to support your application. Ensure they are in the specified format and meet the size requirements.
- **Review and Submit:** Before submitting, review your application thoroughly to avoid errors or omissions. Once satisfied, click the "Submit" button to finalize your application.
- **Confirmation:** Upon successful submission, you should receive a confirmation email acknowledging receipt of your application.
- **Follow-Up:** Stay updated on your application status by periodically checking your email and the application portal. In case of any further steps required, respond promptly.
- **Interview and Assessment:** If shortlisted, you might be contacted for interviews or assessments. Prepare for these stages by researching the bank, understanding the role, and showcasing your enthusiasm and skills.
- **Final Selection:** Successful candidates will be notified of their selection. If chosen, follow any further instructions provided by the Development Bank of Southern Africa regarding the commencement of the learnership program.