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Development Bank of Southern Africa Learnerships Latest Jobs 2025

Description

Join the Development Bank of Southern Africa's Learnership program, a comprehensive initiative aimed at providing valuable skills and experiences to aspiring professionals. This program offers a unique opportunity to gain practical insights and contribute to impactful projects within the financial sector.

Responsibilities

- Participate in structured learning modules and on-the-job training sessions tailored to the financial industry.
- Collaborate with experienced professionals on various projects and tasks to gain hands-on experience.
- Engage in research, analysis, and documentation tasks to support the bank's initiatives.
- Attend workshops, seminars, and networking events to enhance skills and expand knowledge within the financial domain.
- Contribute actively to team projects while learning about the Bank's operations, processes, and policies.

Qualifications

- Minimum educational qualification: Matric/Grade 12 or equivalent.
- Passion for the financial sector and a strong desire to learn and grow within the industry.
- Excellent communication and analytical skills.
- Ability to work collaboratively within a team and adapt to a dynamic work environment.
- Eagerness to absorb new information and apply learned concepts effectively.

Job Benefits

- Comprehensive training and exposure to various facets of the financial industry.
- Mentorship from seasoned professionals.
- Networking opportunities within the Development Bank of Southern Africa.
- Valuable insights and experiences contributing to career growth in the financial sector.
- Potential for career advancement within the organization based on performance and successful completion of the program.

Contacts

- Online Application Portal: Visit the Development Bank of Southern Africa's official website or the dedicated careers page to access the application portal.
- Create an Account: If it's your first time applying, create an account on the

Hiring organization

Development Bank of Southern Africa

Employment Type

Intern

Duration of employment

3 Months

Industry

Financial Services

Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

November 19, 2025

Valid through

01.12.2026

- portal by providing your email address and creating a secure password.
- Browse Available Positions: Explore the available Learnership positions within the Bank. Read through the job descriptions and requirements carefully to find the most suitable opportunity.
- Prepare Documents: Gather all required documents, including your updated CV, relevant educational certificates, identification documents, and any other specified materials.
- Complete Application: Fill out the online application form accurately, ensuring all fields are completed with the correct information. Take time to articulate your motivations, skills, and aspirations concisely.
- Upload Documents: Attach the necessary documents to support your application. Ensure they are in the specified format and meet the size requirements.
- Review and Submit: Before submitting, review your application thoroughly
 to avoid errors or omissions. Once satisfied, click the "Submit" button to
 finalize your application.
- **Confirmation:** Upon successful submission, you should receive a confirmation email acknowledging receipt of your application.
- Follow-Up: Stay updated on your application status by periodically checking your email and the application portal. In case of any further steps required, respond promptly.
- Interview and Assessment: If shortlisted, you might be contacted for interviews or assessments. Prepare for these stages by researching the bank, understanding the role, and showcasing your enthusiasm and skills.
- Final Selection: Successful candidates will be notified of their selection. If chosen, follow any further instructions provided by the Development Bank of Southern Africa regarding the commencement of the learnership program.