

Eskom: Nontechnical Learnerships 2026 | 2027 New Hiring

Description

Eskom is seeking enthusiastic and dedicated individuals for Nontechnical Learnerships aimed at providing valuable learning opportunities in various non-technical fields within the company. This program offers a chance for aspiring professionals to gain practical experience, develop essential skills, and contribute to the dynamic energy sector.

Responsibilities

- Participate in comprehensive learning modules tailored to specific non-technical areas within Eskom.
- Collaborate with teams and professionals to acquire hands-on experience and contribute to real-time projects.
- Engage in workshops, training sessions, and mentorship programs designed to enhance professional skills.
- Conduct research, analyze data, and assist in the implementation of strategies relevant to the assigned department.
- Embrace a proactive approach towards learning and actively seek opportunities for personal and professional growth.
- Comply with company policies, procedures, and safety standards while demonstrating a commitment to excellence.

Qualifications

- Minimum educational requirement: Matric/Grade 12 certificate or equivalent.
- Strong communication skills (verbal and written) in English.
- Passion for learning and an eagerness to develop skills in non-technical fields such as HR, Finance, Communications, Administration, etc.
- Ability to work effectively in a team, displaying adaptability, initiative, and a positive attitude.
- Basic computer literacy and proficiency in Microsoft Office Suite.
- South African citizenship or permanent residency.
- Willingness to commit to the duration of the learnership program.

Job Benefits

- Valuable hands-on experience in a renowned public utility company.
- Exposure to various non-technical disciplines and opportunities for skill development.
- Mentorship and guidance from experienced professionals in the field.
- Potential career growth opportunities within Eskom based on performance and successful completion of the program.
- Stipend or allowances as per Eskom's learnership policies.

Contacts

Interested candidates meeting the above criteria are encouraged to apply online through the Eskom careers portal, submitting a comprehensive resume/CV along

Hiring organization

Eskom

Employment Type

Intern

Duration of employment

3 Months

Industry

Utilities

Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

November 15, 2025

Valid through

15.11.2026

with a cover letter explaining their interest in the nontechnical learnership program.