Expleo: YES Graduate Internships 2026 | 2027 Apply Online

Description

Expleo is seeking highly motivated and talented graduates to join our Young Engineer's Scheme (YES) as interns. This internship program offers recent graduates the opportunity to gain valuable hands-on experience, develop technical skills, and kick-start their careers in the dynamic field of engineering and technology. As an intern at Expleo, you will work alongside industry professionals on exciting projects, contributing to real-world solutions that make a difference.

Responsibilities

- **Project Support:** Assist in the execution of engineering projects by providing technical support, conducting research, and performing analysis as required.
- **Collaboration:** Collaborate with cross-functional teams including engineers, developers, and project managers to deliver high-quality solutions that meet client requirements.
- **Learning and Development:** Participate in training sessions, workshops, and mentorship programs to enhance technical skills and industry knowledge.
- **Problem Solving:** Identify challenges, troubleshoot technical issues, and propose innovative solutions to overcome obstacles.
- **Documentation:** Prepare technical documentation, reports, and presentations to communicate project progress, findings, and recommendations effectively.
- **Quality Assurance:** Assist in quality assurance processes including testing, validation, and verification to ensure the reliability and performance of software and systems.

Qualifications

- Bachelor's or Master's degree in Engineering, Computer Science, Information Technology, or related field.
- Strong academic background with a passion for engineering and technology.
- Excellent analytical and problem-solving skills.
- Effective communication and interpersonal abilities.
- Ability to work independently and as part of a team.
- Proactive attitude and eagerness to learn and grow.
- Previous internship or project experience is a plus.

Job Benefits

- Gain hands-on experience in a leading engineering and technology firm.
- Work on innovative projects with cutting-edge technologies.
- Receive mentorship and guidance from industry experts.
- Competitive compensation package.
- Opportunities for career advancement and growth within Expleo.

Hiring organization
Expleo

Employment Type
Intern

Duration of employment
3 Months

Industry
IT Services and IT Consulting

Job Location
Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours
08

Date posted
October 27, 2025

Valid through
12.02.2029

- Dynamic and inclusive work environment.

Contacts

1. **Prepare Your Application Materials:**
   - Update your resume/CV to highlight relevant education, skills, and experiences.
   - Write a compelling cover letter expressing your interest in the internship program and why you believe you are a good fit for the role.
2. **Visit the Expleo Careers Page:**
   - Go to the Expleo careers website or job portal where the internship position is posted.
3. **Search for the Internship Position:**
   - Use the search function or browse through the available positions to find the "Expleo: YES Graduate Internships" program.
4. **Review the Job Description:**
   - Read the job description carefully to understand the responsibilities, qualifications, and requirements for the internship role.
5. **Click on the Apply Button:**
   - Once you have found the internship position, click on the "Apply" button to start the application process.
6. **Fill Out the Application Form:**
   - Complete the online application form with your personal information, contact details, educational background, work experience, and any other required details.
7. **Upload Your Application Documents:**
   - Upload your resume/CV and cover letter as instructed in the application form. Make sure your documents are in the required format (e.g., PDF, Word).
8. **Submit Your Application:**
   - Review your application to ensure all information is accurate and complete.
   - Click the "Submit" button to send your application to Expleo for consideration.
9. **Monitor Your Email:**
   - Keep an eye on your email inbox for any communication from Expleo regarding your application status.
   - Be responsive to any requests for additional information or interviews.
10. **Follow Up if Necessary:**
    - If you haven't heard back within a reasonable timeframe, consider following up with Expleo to inquire about the status of your application.