



<https://www.internshipswired.online/job/exxaro-graduate-internships/>

Exxaro Internships For Graduate 2026 Apply Here

Description

Exxaro offers dynamic Graduate Internship opportunities for talented and driven individuals eager to kick-start their careers in the mining and resources sector. The program is designed to provide comprehensive exposure, practical experience, and mentorship across various facets of the organization.

Responsibilities

- **Learning & Development:** Engage in structured learning modules, workshops, and on-the-job training to enhance knowledge and skills relevant to the chosen field.
- **Project Involvement:** Contribute actively to real-time projects aligned with the company's objectives under the guidance of experienced mentors.
- **Collaboration:** Work closely with cross-functional teams to gain insights into diverse aspects of the business and build a network within the organization.
- **Research & Analysis:** Conduct research, data analysis, and market studies to support decision-making processes within the assigned department.
- **Documentation & Reporting:** Assist in preparing reports, presentations, and documentation to communicate project progress and outcomes effectively.

Qualifications

- Recent graduates or final-year students pursuing a Bachelor's or Master's degree in fields relevant to mining, engineering, finance, geology, environmental science, HR, IT, or related disciplines.
- Strong academic background with a minimum GPA or equivalent.
- Excellent communication, analytical, and problem-solving skills.
- Proactive attitude, adaptability, and eagerness to learn.
- Ability to work independently and collaboratively within a team.

Job Benefits

- Hands-on experience in a leading mining and resources company.
- Mentorship and guidance from industry experts.
- Exposure to diverse projects and operational areas.
- Networking opportunities within a global organization.
- Competitive stipend and potential career advancement opportunities post-internship based on performance.

Contacts

- **Visit the Exxaro Careers Page:** Go to Exxaro's official website and navigate to the "Careers" or "Jobs" section. Look for internship opportunities or graduate programs within the company.
- **Review Available Positions:** Explore the available internships or graduate

Hiring organization

Exxaro

Employment Type

Intern

Duration of employment

3 Months

Industry

Mining

Job Location

Pretoria, Gauteng, South Africa, 0002, Pretoria, Gauteng, South Africa

Working Hours

09

Date posted

October 23, 2025

Valid through

18.12.2026

programs that align with your field of study or career interests. Read the job descriptions carefully to understand the requirements and responsibilities.

- **Prepare Your Application Materials:** Update your resume/CV and gather any additional documents required, such as academic transcripts, cover letter, and any certificates or references.
- **Submit Your Application Online:** Follow the application instructions provided on the website. This usually involves creating an account, filling out an application form, and uploading your resume/CV and other documents.
- **Customize Your Application:** Tailor your application to highlight your relevant skills, experiences, and academic achievements that align with the internship program's requirements.
- **Double-Check Details:** Review your application for accuracy and completeness before submitting it. Ensure all necessary information and documents are attached.
- **Submit Before the Deadline:** Be mindful of the application deadline and submit your application well before the closing date to avoid missing out on the opportunity.
- **Follow-Up if Necessary:** If there's an option to track your application status or if you haven't heard back after a reasonable time, consider following up with the HR department or contact person mentioned in the job posting.
- **Prepare for Potential Interviews:** If shortlisted, prepare for interviews by researching Exxaro, understanding the company culture, and being ready to discuss your skills, experiences, and why you're interested in the internship program.