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Exxaro Internships For Graduate 2025 Apply Here

Description

Exxaro offers dynamic Graduate Internship opportunities for talented and driven individuals eager to kick-start their careers in the mining and resources sector. The program is designed to provide comprehensive exposure, practical experience, and mentorship across various facets of the organization.

Responsibilities

- Learning & Development: Engage in structured learning modules, workshops, and on-the-job training to enhance knowledge and skills relevant to the chosen field.
- **Project Involvement:** Contribute actively to real-time projects aligned with the company's objectives under the guidance of experienced mentors.
- Collaboration: Work closely with cross-functional teams to gain insights into diverse aspects of the business and build a network within the organization.
- Research & Analysis: Conduct research, data analysis, and market studies to support decision-making processes within the assigned department.
- Documentation & Reporting: Assist in preparing reports, presentations, and documentation to communicate project progress and outcomes effectively.

Qualifications

- Recent graduates or final-year students pursuing a Bachelor's or Master's degree in fields relevant to mining, engineering, finance, geology, environmental science, HR, IT, or related disciplines.
- Strong academic background with a minimum GPA or equivalent.
- Excellent communication, analytical, and problem-solving skills.
- Proactive attitude, adaptability, and eagerness to learn.
- Ability to work independently and collaboratively within a team.

Job Benefits

- Hands-on experience in a leading mining and resources company.
- · Mentorship and guidance from industry experts.
- Exposure to diverse projects and operational areas.
- · Networking opportunities within a global organization.
- Competitive stipend and potential career advancement opportunities postinternship based on performance.

Contacts

- Visit the Exxaro Careers Page: Go to Exxaro's official website and navigate to the "Careers" or "Jobs" section. Look for internship opportunities or graduate programs within the company.
- Review Available Positions: Explore the available internships or graduate

Hiring organization

Exxaro

Employment Type

Intern

Duration of employment

3 Months

Industry

Mining

Job Location

Pretoria, Gauteng, South Africa, 0002, Pretoria, Gauteng, South Africa

Working Hours

09

Date posted

July 14, 2025

Valid through

18.12.2026

- programs that align with your field of study or career interests. Read the job descriptions carefully to understand the requirements and responsibilities.
- Prepare Your Application Materials: Update your resume/CV and gather any additional documents required, such as academic transcripts, cover letter, and any certificates or references.
- Submit Your Application Online: Follow the application instructions
 provided on the website. This usually involves creating an account, filling out
 an application form, and uploading your resume/CV and other documents.
- Customize Your Application: Tailor your application to highlight your relevant skills, experiences, and academic achievements that align with the internship program's requirements.
- Double-Check Details: Review your application for accuracy and completeness before submitting it. Ensure all necessary information and documents are attached.
- Submit Before the Deadline: Be mindful of the application deadline and submit your application well before the closing date to avoid missing out on the opportunity.
- Follow-Up if Necessary: If there's an option to track your application status or if you haven't heard back after a reasonable time, consider following up with the HR department or contact person mentioned in the job posting.
- Prepare for Potential Interviews: If shortlisted, prepare for interviews by researching Exxaro, understanding the company culture, and being ready to discuss your skills, experiences, and why you're interested in the internship program.