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Fairplay Hardware Learnership 2025 | 2026 Latest Opportunities

Description

As the Learnership Program Coordinator at Fairplay Hardware, you will be responsible for designing, implementing, and managing the learnership program aimed at providing valuable hands-on experience and industry-specific knowledge to participants. This program is geared towards individuals interested in pursuing a career in the hardware retail sector.

Responsibilities

- Design and develop the framework for the learnership program, outlining learning objectives, curriculum, and practical training components.
- Collaborate with department heads and subject matter experts to create a comprehensive training syllabus covering various aspects of hardware retail, including customer service, inventory management, sales techniques, and product knowledge.
- Recruit, screen, and select candidates for the learnership program, ensuring alignment with program criteria and objectives.
- Coordinate and schedule training sessions, workshops, and on-the-job learning experiences for participants.
- Provide ongoing support, guidance, and mentorship to learners throughout the duration of the program.
- Monitor and evaluate the progress of participants, conduct assessments, and provide feedback to enhance their learning experience.
- Maintain accurate records and documentation related to the learnership program, including participant attendance, performance, and evaluations.

Qualifications

- A minimum of a high school diploma or equivalent; a degree or certification in Human Resources, Education, Business Administration, or a related field is advantageous.
- Experience in training coordination, program development, or education, preferably within the retail or hardware industry.
- Strong organizational skills with the ability to multitask and manage various components of a training program.
- Excellent communication and interpersonal skills to engage effectively with learners and stakeholders.
- Proficiency in Microsoft Office Suite and learning management systems.

Job Benefits

- **Hands-On Experience:** Practical training and real-world experience within a hardware retail environment, providing valuable skills for future employment.
- **Industry Exposure:** Exposure to various facets of the hardware retail sector, including customer service, inventory management, merchandising, and sales techniques.

Hiring organization

Fairplay Hardware

Employment Type

Intern

Duration of employment

3 Months

Industry

Wholesale Building Materials

Job Location

Polokwane, Limpopo, South Africa,
0700, Polokwane, Limpopo, South Africa

Working Hours

09

Date posted

July 17, 2025

Valid through

25.11.2026

- **Mentorship and Guidance:** Access to experienced mentors and supervisors who provide guidance and support throughout the program.
- **Skill Development:** Opportunities to develop a diverse skill set, including communication skills, problem-solving abilities, teamwork, and product knowledge.
- **Certification or Recognition:** Potential certification upon successful completion of the program, enhancing employability in the hardware retail industry.
- **Networking Opportunities:** Interaction with professionals in the field, fostering networking opportunities and potential future employment connections.
- **Stipend or Compensation:** Financial support in the form of a stipend or compensation during the learnership period.
- **Career Pathway:** Possibility of future employment or career advancement within Fairplay Hardware or similar companies based on performance and successful completion of the program.
- **Learning Resources:** Access to learning materials, resources, and tools necessary to support the learning process.
- **Professional Development:** Training sessions, workshops, and seminars aimed at enhancing personal and professional growth.

Contacts

1. **Prepare Your Application Materials:** Gather your updated resume, a cover letter, and any other required documents requested in the job posting or application guidelines.
2. **Review the Application Requirements:** Carefully read the job description and any provided instructions regarding the application process, including the preferred method of submission and specific documents needed.
3. **Customize Your Application:** Tailor your resume and cover letter to highlight your relevant skills, experiences, and enthusiasm for joining the learnership program in the hardware retail sector. Emphasize any previous customer service, retail, or relevant educational background.
4. **Submit Your Application:**
 - Send an email to the designated application email address provided in the job posting.
 - Use a clear and concise subject line that mentions the position you're applying for (e.g., "Application for Hardware Retail Learnership Program").
 - Attach your resume and cover letter in a common format such as PDF or Word document.
 - In the body of the email, express your interest in the program and briefly summarize why you are a suitable candidate.
5. **Follow-Up:** After submitting your application, allow some time for the company's hiring team to review applications. If there's no response within a reasonable period, consider sending a polite follow-up email expressing your continued interest in the program.
6. **Prepare for Possible Interviews:** If selected, prepare for potential interviews by researching the company, understanding the hardware retail industry, and being ready to discuss your skills and experiences in more detail.
7. **Attend Interviews or Assessments:** Attend any scheduled interviews, assessments, or information sessions related to the learnership program. Show enthusiasm, professionalism, and a willingness to learn and contribute.