



FirstRand

<https://www.internshipswired.online/job/firstrand-learnerships/>

FirstRand: Learnerships [2026-27] New Job Alert

Description

FirstRand Limited is a leading financial services group in South Africa with a significant presence across the African continent and select global emerging markets. Comprising several segments including First National Bank (FNB), Rand Merchant Bank (RMB), WesBank, and Ashburton Investments, FirstRand is committed to shaping the future of financial services through innovative solutions and a customer-centric approach.

FirstRand is offering exciting learnership opportunities for dynamic individuals who are eager to kick-start their careers in the financial services industry. As a Learner at FirstRand, you will undergo comprehensive training and development programs designed to equip you with the skills and knowledge necessary to thrive in a fast-paced and dynamic environment.

Responsibilities

- Participate actively in all aspects of the learnership program, including classroom-based learning, on-the-job training, and practical assignments.
- Collaborate with experienced professionals across various business units to gain exposure to different facets of the financial services industry.
- Demonstrate a strong commitment to learning and personal development by actively engaging in training sessions and seeking feedback from mentors and supervisors.
- Adhere to all company policies, procedures, and ethical standards while representing FirstRand in a professional manner at all times.
- Contribute positively to team objectives and projects by leveraging your skills and knowledge to drive innovation and excellence.

Qualifications

- Minimum Grade 12 qualification with a pass in Mathematics and English (Grade 10-12).
- South African citizenship or permanent residency.
- Excellent communication skills, both written and verbal.
- Strong analytical and problem-solving abilities.
- Ability to work effectively in a team environment and collaborate with colleagues from diverse backgrounds.
- A genuine interest in the financial services industry and a desire to pursue a career in this field.

Job Benefits

- Valuable learning and development opportunities within a leading financial services group.
- Exposure to various business units and functions, providing a holistic understanding of the industry.
- Competitive stipend or allowance during the learnership period.
- Opportunity for career advancement and progression within FirstRand upon

Hiring organization

FirstRand

Employment Type

Intern

Duration of employment

3 Months

Industry

Financial Services

Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

November 13, 2025

Valid through

11.06.2028

successful completion of the program.

Contacts

Interested candidates are invited to submit their CVs and cover letters outlining their motivations for joining the learnership program at FirstRand. Shortlisted candidates will undergo a selection process, which may include interviews, assessments, and reference checks. Successful applicants will be notified and offered a place in the learnership program, where they will embark on an exciting journey of learning, growth, and development with FirstRand.

Join FirstRand today and take the first step towards a rewarding career in the financial services industry!