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## IBM Learnerships 2025 | 2026 Apply Here

### Description

IBM is seeking enthusiastic and motivated individuals to join our Learnership Program. This program offers an incredible opportunity for talented individuals to gain practical experience, learn new skills, and kickstart their careers in the technology industry. As an IBM Learnership Program Participant, you will have the chance to work with industry experts, develop your expertise, and contribute to meaningful projects that impact businesses and society at large.

### Responsibilities

- Participate in a structured learning program designed to enhance technical skills and knowledge in various areas such as software development, data science, cybersecurity, cloud computing, and more.
- Collaborate with experienced professionals on real-world projects to gain hands-on experience and insights into cutting-edge technologies.
- Attend training sessions, workshops, and mentorship programs to accelerate learning and personal development.
- Engage actively in team projects, problem-solving, and innovation initiatives within the assigned department or project.
- Demonstrate a commitment to learning and adapting to new technologies, tools, and methodologies used within IBM.

### Qualifications

- High school diploma or equivalent; pursuing or recently completed a degree in Computer Science, Information Technology, Engineering, or related fields.
- Strong passion for technology and eagerness to learn and grow in a dynamic, fast-paced environment.
- Excellent communication skills and ability to work collaboratively in a team setting.
- Basic understanding of programming languages, software development concepts, or relevant technical skills (preferred but not mandatory).
- Adaptability, curiosity, and a proactive approach to learning and problem-solving.

### Job Benefits

- Hands-on experience and exposure to cutting-edge technologies in a global technology company.
- Mentorship and guidance from experienced professionals in the field.
- Opportunity for skill development, career growth, and potential full-time employment based on performance during the program.
- Competitive stipend or compensation package for the duration of the learnership.

### Contacts

To apply for the IBM Learnership Program, please submit your resume, a cover

### Hiring organization

IBM

### Employment Type

Intern

### Duration of employment

3 Months

### Industry

IT Services and IT Consulting

### Job Location

Sandton, Gauteng, South Africa, 2196, Sandton, Gauteng, South Africa

### Working Hours

09

### Date posted

October 21, 2025

### Valid through

23.11.2026

letter explaining your interest and qualifications, and any relevant portfolio or projects (if available) through the IBM careers portal. Successful candidates will be contacted for further interviews and assessments.

Join IBM's Learnership Program today and embark on a journey to shape the future of technology!