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## Motus: YES Learnerships 2026 / 2026 Apply online

### Description

Motus Aftermarket Parts is offering a dynamic opportunity through the Motus: YES (Youth Employment Service) Learnership program. This learnership aims to empower and equip young individuals with theoretical knowledge and practical skills within the automotive aftermarket industry.

### Responsibilities

- **Learning and Development:** Engage in a structured learning program designed to provide comprehensive knowledge of automotive aftermarket parts, inventory management, customer service, and related operational processes.
- **On-the-Job Training:** Participate actively in on-the-job training sessions under the guidance of seasoned professionals to gain practical experience in various facets of the aftermarket parts distribution chain.
- **Collaboration:** Work collaboratively with team members and mentors to achieve team goals, understand workflow processes, and contribute innovative ideas to enhance efficiency.
- **Skills Enhancement:** Proactively engage in skill-building activities, workshops, and assignments to enhance technical expertise, problem-solving abilities, and communication skills.
- **Adherence to Standards:** Adhere to company policies, procedures, safety protocols, and industry regulations to maintain a safe and productive work environment.

### Qualifications

- **Education:** Minimum completion of high school diploma or equivalent. Relevant tertiary education or vocational training in automotive studies will be advantageous.
- **Age Criteria:** Applicants must be between 18 to 35 years old.
- **Passion for the Automotive Industry:** Demonstrated interest in the automotive aftermarket industry with a willingness to learn and grow within the field.
- **Team Player:** Ability to work collaboratively in a team environment, displaying strong interpersonal skills and a positive attitude.
- **Adaptability:** Capacity to adapt to a fast-paced work environment and willingness to take on new challenges.
- **Attention to Detail:** Strong attention to detail and accuracy in executing tasks.

### Job Benefits

- **Learning Opportunity:** Gain valuable hands-on experience and knowledge in the automotive aftermarket industry.
- **Mentorship:** Access to mentorship from industry experts to guide and support your professional development.
- **Potential Career Growth:** Possibility of future employment opportunities

### Hiring organization

Motus

### Employment Type

Intern

### Duration of employment

3 Months

### Industry

Motor Vehicle Manufacturing

### Job Location

Modderfontein, Gauteng, South Africa, 1609, Modderfontein, Gauteng, South Africa

### Working Hours

09

### Date posted

November 18, 2025

### Valid through

08.01.2026

based on performance and availability.

- **Stipend:** Receive a stipend or allowance during the learnership period.
- **Certificate of Completion:** Obtain a certificate upon successful completion of the learnership program.

## Contacts

1. **Review the Job Description:** Carefully read through the job description to understand the responsibilities, requirements, and benefits associated with the learnership program.
2. **Prepare Application Materials:**
  - Update your resume or curriculum vitae (CV) to highlight relevant education, skills, and any prior experience, even if it's not directly related to the automotive industry.
  - Write a cover letter expressing your interest in the learnership, outlining why you are a suitable candidate, and how this opportunity aligns with your career goals and aspirations.
  - Gather any relevant certifications, academic records, or vocational training documents that support your application.
3. **Complete Application Form (if applicable):** Some companies may require applicants to fill out an application form specific to the learnership program. Ensure you complete this accurately and thoroughly.
4. **Submission of Application:**
  - Check the application instructions provided in the job description for the preferred method of submission. It might involve emailing your application to a specific email address or applying through the company's website.
  - Attach your resume, cover letter, and any supporting documents as per the application guidelines.
5. **Follow-up:**
  - After submitting your application, consider following up with the company to confirm they received your materials. You can do this through an email or phone call, expressing your continued interest in the position.
  - Respect the application deadline provided in the job description. Late applications might not be considered.
6. **Prepare for Possible Interviews:**
  - If your application gets shortlisted, you may be contacted for an interview. Prepare for potential interview questions related to your interest in the automotive industry, your skills, and your willingness to learn and grow in the role.
7. **Be Patient and Professional:**
  - Wait patiently for a response from the company. It might take some time for them to review all applications and shortlist candidates.