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OVK Retail: Grain Grader Learnerships 2025 | 2026 New Hiring

Description

The Grain Grader Learnership at OVK Retail is a structured program designed to equip participants with the expertise required in assessing, grading, and handling various grains. As a learner, you will work alongside experienced professionals in our grain processing facilities, learning about quality control, grading standards, and operational processes within the agricultural sector.

Responsibilities

- Engage in practical training sessions to understand the principles and techniques of grain grading.
- Learn to operate grading equipment and systems used in assessing the quality of different grains.
- Collaborate with industry experts to comprehend the nuances of grain storage, handling, and preservation.
- Conduct assessments and analyses to determine the quality characteristics of grains according to industry standards.
- Assist in maintaining accurate records and documentation related to grain grading processes.

Qualifications

- Minimum requirement: Matric certificate or equivalent qualification.
- A keen interest in agriculture, specifically in the grain industry.
- Strong attention to detail and the ability to follow guidelines and procedures meticulously.
- Excellent communication skills and the ability to work effectively within a team.
- Willingness to learn and a proactive approach toward acquiring new skills.

Job Benefits

- **Training and Development:** Comprehensive training in grain grading techniques and processes under the guidance of experienced professionals.
- **Hands-on Experience:** Practical exposure to state-of-the-art grading equipment and facilities within the agricultural industry.
- Mentorship: Guidance and mentorship from seasoned professionals, fostering skill development and career growth.
- **Stipend or Allowance:** Financial support in the form of a stipend or allowance to assist learners during their training period.
- Career Advancement: Potential opportunities for career progression within OVK Retail's agricultural divisions based on performance and successful completion of the learnership.
- Networking Opportunities: Interaction with industry experts and exposure to a network of professionals in the agricultural sector.
- **Certification:** Obtain a recognized certification upon successful completion of the learnership, enhancing employability in the field of grain grading.

Hiring organization

OVK Retail

Employment Type

Intern

Duration of employment

3 Months

Industry

Retail

Job Location

Oranjerivier, Eastern Cape, South Africa, 8860, Oranjerivier, Eastern Cape, South Africa

Working Hours

09

Date posted

October 8, 2025

Valid through

28.11.2026

- **Personal Development:** Develop critical skills such as attention to detail, problem-solving, and teamwork, valuable not only in the agricultural sector but also in various other professions.
- Potential Employment Opportunities: Possibility of employment within OVK Retail or connections within the industry upon successful completion of the learnership, depending on business needs and performance.

Contacts

- Review the Requirements: Ensure that you meet the minimum qualifications and requirements specified in the job description for the learnership.
- Prepare Application Materials: Gather necessary documents such as your updated resume/CV, academic certificates (Matric certificate or equivalent), and any other relevant certificates or qualifications.
- Visit the OVK Retail Website or Contact HR: Check the OVK Retail
 official website for any specific application instructions. Alternatively, if
 contact details are provided in the job advertisement, reach out to the
 Human Resources department or the designated contact person for
 inquiries regarding the application process.
- Submit Application: Follow the specified application process, which might involve completing an online application form, sending an email with your application materials, or applying through a dedicated portal provided by OVK Retail.
- Include a Cover Letter (if required): Write a compelling cover letter highlighting your interest in the learnership, relevant skills, and why you are a suitable candidate for the position.
- Double-Check Application Details: Ensure that all required documents are attached and that the application form is filled out accurately and completely.
- **Submit within the Deadline:** Adhere to the application deadline provided by OVK Retail. Late submissions might not be considered.
- **Follow Up:** After submitting your application, consider following up with OVK Retail's HR department or the designated contact person to confirm receipt of your application and express your interest in the learnership.