



<https://www.internshipswired.online/job/rand-water-graduate-programme/>

## Rand Water: Graduate Programme 2025 Latest Hiring

### Description

Rand Water is excited to announce openings for its Graduate Programme, offering dynamic and ambitious graduates the opportunity to kick-start their careers in the water industry. The Graduate Programme is designed to expose participants to various facets of the water sector, providing hands-on experience, mentorship, and training to develop a well-rounded skill set.

### Responsibilities

- **Rotational Assignments:** Engage in rotational assignments across different departments to gain a comprehensive understanding of the water supply chain.
- **Project Involvement:** Contribute to real-world projects aimed at enhancing water infrastructure, improving efficiency, and ensuring sustainable water management practices.
- **Learning and Development:** Participate in continuous learning and development initiatives, including workshops, training sessions, and mentoring programs.
- **Collaboration:** Work closely with experienced professionals and cross-functional teams to foster collaboration and knowledge sharing.
- **Research and Innovation:** Stay updated on industry trends, conduct research, and contribute innovative ideas to address challenges in the water sector.

### Qualifications

- Recent graduate with a relevant degree in Engineering, Environmental Sciences, Business Administration, or related fields.
- Strong academic background and a passion for contributing to the water industry.
- Excellent communication and interpersonal skills.
- Proactive attitude, ability to work independently, and a keen interest in learning and development.

### Job Benefits

- Competitive salary and benefits package.
- Exposure to a diverse and challenging work environment.
- Networking opportunities with industry professionals.
- Mentorship from experienced leaders in the water sector.
- Potential for career advancement within the organization.

### Contacts

**Step 1: Visit the Career Portal:** Navigate to Rand Water's official career portal, accessible through the company's website. Look for the "Careers" or "Join Us" section.

### Hiring organization

Rand Water

### Employment Type

Intern

### Duration of employment

3 Months

### Industry

Utilities

### Job Location

Alberton, Gauteng, South Africa,  
1449, Alberton, Gauteng, South Africa

### Working Hours

09

### Date posted

November 12, 2025

### Valid through

25.01.2028

**Step 2: Create an Account:** If you are a new user, you will likely need to create an account on the career portal. Provide the necessary information, including your contact details and educational background.

**Step 3: Explore Graduate Programme Opportunities:** Within the career portal, locate the section dedicated to the Graduate Programme. Read through the available positions, job descriptions, and requirements to identify the most suitable opportunities for your skills and aspirations.

**Step 4: Prepare Your Application Documents:** Gather the required application documents, including your updated resume, a well-crafted cover letter, and any other documents specified in the application instructions. Ensure that your documents highlight your academic achievements, relevant skills, and passion for the water industry.

**Step 5: Complete the Online Application:** Follow the online application process provided on the career portal. This may involve filling out an application form, uploading your resume and cover letter, and answering specific questions related to the Graduate Programme.

**Step 6: Review and Submit:** Carefully review all the information you have entered to ensure accuracy and completeness. Once you are satisfied, submit your application through the online platform.

**Step 7: Application Confirmation:** Upon successful submission, you should receive an automated confirmation email acknowledging receipt of your application. This email may also contain details about the next steps in the recruitment process.

**Step 8: Shortlisting and Interviews:** If your application is shortlisted, you may be invited for interviews and assessments. Prepare thoroughly for these interactions, showcasing your enthusiasm for the Graduate Programme and your alignment with Rand Water's values.

**Step 9: Follow-Up:** After the interviews, express your gratitude for the opportunity and inquire about the expected timeline for feedback. This demonstrates your continued interest in the position.

**Step 10: Offer and Onboarding:** If successful, you will receive a formal job offer. Follow the onboarding instructions provided by Rand Water to ensure a smooth transition into the Graduate Programme.