



<https://www.internshipswired.online/job/rand-water-learnership/>

Rand Water: Learnership Opportunities 2026

Description

Rand Water is one of the largest water utilities in Africa, providing bulk potable water to more than 12 million people in Gauteng, parts of Mpumalanga, the Free State, and North West – an area that stretches over 18,000 square kilometers. With a history spanning over a century, Rand Water has been at the forefront of ensuring sustainable water provision to communities, industries, and agriculture, employing cutting-edge technologies and innovative strategies.

Rand Water is seeking enthusiastic and committed individuals to join its Learnership Program. This program offers an exceptional opportunity for motivated individuals to gain hands-on experience, valuable skills, and formal qualifications in various disciplines within the water industry. As a Learnership Program Participant, you will undergo comprehensive training, mentorship, and practical work experience under the guidance of industry experts.

Responsibilities

- Participate actively in all aspects of the learnership program, including classroom-based learning, on-the-job training, and practical assignments.
- Demonstrate a keen interest in the water industry and a willingness to learn and apply new concepts and skills.
- Collaborate effectively with team members, trainers, and mentors to achieve program objectives and personal development goals.
- Adhere to all safety protocols and procedures to ensure a safe working environment for yourself and others.
- Complete all required assessments, projects, and evaluations as part of the learnership program.
- Maintain accurate records of training activities, progress, and achievements.

Qualifications

- Minimum Grade 12 certificate or equivalent qualification.
- South African citizenship or permanent residency.
- Excellent communication skills in English (verbal and written).
- Strong interpersonal skills and the ability to work effectively in a team.
- A positive attitude, enthusiasm, and a strong work ethic.
- Willingness to commit to the duration of the learnership program and fulfill all program requirements.
- Previous experience or qualifications in water-related fields will be advantageous but not essential.

Job Benefits

- Formal qualifications upon successful completion of the learnership program.

Hiring organization

Rand Water

Employment Type

Intern

Duration of employment

3 Months

Industry

Utilities

Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

November 12, 2025

Valid through

30.05.2028

- Hands-on experience and practical skills in the water industry.
- Mentorship and guidance from industry experts.
- Competitive stipend or allowance for the duration of the learnership.
- Opportunity for career advancement within Rand Water or the broader water sector.

Contacts

To apply for the Learnership Program at Rand Water, please submit your updated CV along with a cover letter detailing your motivation for joining the program. Shortlisted candidates will be contacted for further assessments and interviews.

Join Rand Water's Learnership Program and embark on a rewarding journey towards a fulfilling career in the water industry!