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Road Accident Fund (RAF): Internships & Learnerships 2025 New Hiring

Description

Road Accident Fund (RAF) is a statutory entity dedicated to providing financial compensation to individuals injured in road accidents within South Africa. Our mission is to ensure fairness and justice for accident victims, offering crucial support during difficult times. RAF is committed to nurturing talent and fostering future professionals through internship and learnership programs.

Road Accident Fund (RAF) is seeking passionate and driven individuals to join our Internship and Learnership Program for 2024. This program provides an excellent opportunity for candidates to gain hands-on experience, develop essential skills, and launch their careers in road accident compensation and support services.

Responsibilities

- Collaborate with experienced professionals to learn about RAF's operations and functions.
- Engage in various projects and initiatives aimed at enhancing RAF services' efficiency and effectiveness.
- Assist in researching and analyzing data related to road accidents, compensation claims, and legal proceedings.
- Gain exposure to different RAF departments, including Claims Management, Legal Services, Finance, and Customer Support.
- Receive comprehensive training and mentorship to improve technical skills, communication abilities, and professional conduct.
- Offer innovative ideas and insights to support ongoing improvement efforts within RAF.
- Adhere to all company policies, procedures, and ethical standards throughout the internship/learnership period.

Qualifications

- Recent graduates or final-year students pursuing degrees or diplomas in Law, Business Administration, Finance, Social Sciences, or related fields.
- Excellent written and verbal communication skills.
- Ability to thrive in a collaborative team environment and interact effectively with colleagues from diverse backgrounds.
- Demonstrated commitment to serving the community and making a positive impact on accident victims' lives.
- Proficiency in Microsoft Office applications (Word, Excel, PowerPoint).
- Dedication to continuous learning and professional development.

Job Benefits

- Hands-on Experience:** Gain practical experience in your field of study by working alongside experienced professionals in a real-world environment.
- Learning and Development:** Receive comprehensive training and mentorship to enhance your technical skills, communication abilities, and

Hiring organization

Road Accident Fund

Employment Type

Intern

Duration of employment

3 Months

Industry

Government Administration

Job Location

Pretoria, Gauteng, South Africa, 0002, Pretoria, Gauteng, South Africa

Working Hours

09

Date posted

October 19, 2025

Valid through

21.03.2028

professional conduct.

- **Networking Opportunities:** Connect with professionals and peers in your industry through networking events, workshops, and collaborative projects.
- **Career Growth:** Benefit from exposure to various departments within RAF, providing you with a holistic understanding of our organization and potential career pathways.
- **Supportive Environment:** Work in a supportive and inclusive environment where your contributions are valued, and your growth is encouraged.
- **Competitive Stipend:** Receive a competitive stipend to help cover your expenses during the internship/learnership period.
- **Flexibility:** Enjoy flexibility in your work schedule to accommodate your academic commitments or personal obligations.
- **Community Impact:** Make a meaningful impact by contributing to RAF's mission of providing support and assistance to accident victims across South Africa.
- **Recognition:** Receive recognition for your achievements and contributions through performance evaluations and awards programs.
- **Potential for Employment:** Internship and learnership programs at RAF may lead to potential employment opportunities based on performance and organizational needs.

Contacts

- Interested candidates should submit their resumes and a cover letter detailing their motivation for joining RAF's Internship & Learnership Program.
- Shortlisted candidates will undergo further assessment, including interviews and/or assessments.