

<https://www.internshipswired.online/job/sa-military-training-programs/>

SA military Training Programmes 2025 Apply Here

Description

SA Military is seeking a dynamic and experienced Training Program Manager to oversee and enhance our comprehensive training programmes. The ideal candidate will be responsible for designing, implementing, and managing training initiatives that align with the strategic goals of the South African military.

Responsibilities

1. **Programme Development:**
 - Collaborate with military leadership to identify training needs and develop comprehensive programmes to address those requirements.
 - Design and update training curricula to incorporate the latest advancements in military tactics, technology, and strategic thinking.
2. **Implementation and Coordination:**
 - Lead the execution of training programmes, ensuring adherence to schedules, budgets, and quality standards.
 - Collaborate with subject matter experts to facilitate training sessions and workshops.
3. **Evaluation and Improvement:**
 - Establish evaluation mechanisms to assess the effectiveness of training programmes.
 - Analyze feedback and performance metrics to identify areas for improvement and implement enhancements accordingly.
4. **Resource Management:**
 - Coordinate resources, including instructors, facilities, and training materials, to ensure smooth program delivery.
 - Manage relationships with external training partners and vendors.
5. **Compliance and Documentation:**
 - Ensure that all training programmes comply with relevant regulations, standards, and best practices.
 - Maintain accurate and up-to-date documentation of training materials, participant records, and evaluation results.
6. **Leadership and Team Development:**
 - Provide leadership and guidance to a team of instructors and support staff.
 - Foster a culture of continuous improvement and professional development within the training team.

Qualifications

- Bachelor's degree in a relevant field; advanced degree preferred.
- Proven experience in military training programme management.
- In-depth knowledge of military operations, tactics, and training methodologies.
- Strong leadership and interpersonal skills.
- Excellent organizational and project management abilities.
- Ability to work collaboratively with military leadership and other

Hiring organization

SA Military

Employment Type

Intern

Duration of employment

3 Months

Industry

Armed Forces

Job Location

Pretoria, Gauteng, South Africa,
0002, Pretoria, Gauteng, South Africa

Working Hours

09

Date posted

May 7, 2025

Valid through

29.01.2028

stakeholders.

Job Benefits

1. **Competitive Salary:**
 - Enjoy a competitive salary package that reflects your skills, experience, and contributions to our mission.
2. **Training and Professional Development:**
 - Access ongoing training and development opportunities to enhance your skills and stay current with the latest advancements in military training and leadership.
3. **Healthcare Coverage:**
 - Comprehensive health insurance plans to ensure you and your family have access to quality healthcare.
4. **Retirement Planning:**
 - Participate in our retirement savings program, allowing you to plan for a secure and comfortable future.
5. **Work-Life Balance:**
 - SA Military understands the importance of work-life balance and supports flexible work arrangements when possible.
6. **Leave and Vacation:**
 - Generous leave policies to allow you the time you need for rest, relaxation, and personal commitments.
7. **Recognition and Rewards:**
 - Our team members are our greatest asset, and we believe in acknowledging exceptional contributions through various recognition and rewards programs.
8. **Employee Assistance Program (EAP):**
 - Access confidential counseling services and resources to support your overall well-being.
9. **Career Advancement Opportunities:**
 - SA Military is committed to providing a growth-oriented environment, with opportunities for career advancement and progression.
10. **Team Building and Social Events:**
 - Engage in team-building activities and social events that foster camaraderie and a positive work culture.

Contacts

1. **Prepare Your Application:**
 - Ensure your resume is up-to-date and clearly outlines your relevant experience, qualifications, and skills.
 - Draft a cover letter expressing your interest in the Training Program Manager position and highlighting how your experience aligns with the responsibilities outlined in the job description.
2. **Visit Our Careers Page:**
 - Navigate to our official SA Military website and locate the “Careers” or “Job Opportunities” section.
3. **Search for the Job Opening:**
 - Look for the specific job opening for the Training Program Manager position.
4. **Complete the Online Application Form:**
 - Fill out the online application form with accurate and detailed information.
5. **Upload Your Documents:**
 - Attach your resume and cover letter to the online application form.
6. **Submit Your Application:**

- Carefully review your application to ensure all details are accurate.
- Submit your application through the online portal.

7. Confirmation Email:

- Upon successful submission, you will receive a confirmation email acknowledging receipt of your application.

8. Application Review:

- Our recruitment team will carefully review all applications and shortlist candidates based on qualifications and experience.

9. Interview Process:

- Shortlisted candidates will be contacted to participate in the interview process. This may include initial phone or video interviews followed by in-person interviews.

10. Selection and Offer:

- Successful candidates will receive a formal job offer, including details about the terms and conditions of employment.