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South African Airways (SAA) Learnerships 2026 Apply Here

Description

As a Learnership Program Participant at South African Airways, you will engage in a structured learning program designed to equip you with essential skills and knowledge in various facets of the airline industry. This program aims to provide participants with a comprehensive understanding of airline operations, customer service excellence, and business administration within a challenging yet rewarding environment.

Responsibilities

- Participate in a structured learning curriculum encompassing various aspects of airline operations, including but not limited to customer service, ground operations, flight operations, and business administration.
- Engage in both theoretical and practical training sessions, working alongside industry experts to gain hands-on experience in diverse areas of airline management and operations.
- Collaborate with team members and mentors to understand and implement industry best practices, ensuring adherence to safety protocols, operational efficiency, and exceptional customer service standards.
- Demonstrate commitment and enthusiasm to learn and apply acquired knowledge effectively in day-to-day operations within different departments of the airline.

Qualifications

- Minimum matriculation or equivalent qualification. Additional certifications or coursework in aviation-related studies will be advantageous.
- Strong communication skills and a customer-centric approach.
- Ability to work effectively within a team, adapt to changing environments, and thrive in a fast-paced industry.
- Passion for the aviation sector and a keen interest in pursuing a career within the airline industry.
- Eagerness to learn and a proactive attitude towards personal and professional development.

Job Benefits

- **Structured Learning and Development:** Comprehensive training and mentorship within various departments of the airline, providing hands-on experience and exposure to different facets of the aviation industry.
- **Professional Growth Opportunities:** Access to learning resources, workshops, and seminars aimed at enhancing skills and knowledge in aviation-related fields, fostering career advancement.
- **Mentorship and Guidance:** Guidance and support from experienced industry professionals and mentors, providing valuable insights and advice throughout the program.
- **Networking Opportunities:** Interaction with a diverse group of individuals

Hiring organization

South African Airways

Employment Type

Intern

Duration of employment

3 Months

Industry

Airlines and Aviation

Job Location

Kempton Park, Gauteng, South Africa, 1619, Kempton Park, Gauteng, South Africa

Working Hours

09

Date posted

November 8, 2025

Valid through

28.11.2028

within the airline industry, fostering professional connections and relationships that could benefit future career prospects.

- **Performance Recognition:** Recognition for outstanding performance during the learnership program, which may include awards, commendations, or potential career advancement opportunities within the organization.
- **Industry Experience:** Practical exposure to real-time airline operations, contributing to the development of practical skills and a deeper understanding of the aviation sector.
- **Possibility of Employment:** Potential opportunities for employment within South African Airways or affiliated companies based on performance, commitment, and available vacancies upon successful completion of the program.
- **Financial Assistance:** In some cases, financial support or stipends might be provided to learners to cover expenses related to the program, such as transportation or accommodation.
- **Employee Discounts or Perks:** Access to employee discounts on airline tickets, travel benefits, or other perks offered by the airline company.
- **Career Guidance and Support:** Assistance with job placements, career advice, and support services to aid participants in transitioning into permanent roles within the airline industry.

Contacts

- **Check Eligibility:** Review the eligibility criteria outlined in the job advertisement or program details provided by South African Airways. Ensure that you meet the minimum requirements for the learnership.
- **Prepare Application Documents:** Gather all necessary documents, including your resume or curriculum vitae (CV), a cover letter expressing your interest in the learnership program, and any relevant certificates or qualifications.
- **Visit the SAA Careers Page:** Go to the official South African Airways website or the company's careers page to search for available learnership opportunities. Look for specific instructions or application guidelines provided for the learnership program.
- **Select the Desired Program:** Identify the Learnership Program that aligns with your interests, qualifications, and career goals within the airline industry.
- **Complete the Application Form:** Follow the application instructions provided on the website. Fill out the application form accurately and thoroughly, providing all requested information and attaching the required documents.
- **Submit Application:** Once you have completed the application form and attached the necessary documents, submit your application through the designated online portal or via the specified application process mentioned in the job posting.
- **Follow-Up:** After submitting your application, monitor your email or the SAA careers portal for any communication regarding your application status. Be prepared for potential follow-up interviews or assessments.
- **Prepare for Interviews or Assessments:** If shortlisted, prepare for interviews, assessments, or any additional evaluations as part of the selection process. Familiarize yourself with the company and the aviation industry to demonstrate your interest and commitment.
- **Attend Interviews or Assessments:** Attend scheduled interviews or assessments punctually and present yourself professionally. Show enthusiasm and readiness to learn and contribute to the program.
- **Await Notification:** After the interview process, await communication from

South African Airways regarding the outcome of your application. Whether successful or not, maintain a professional demeanor throughout the process.