

<https://www.internshipswired.online/job/sanbi-internships/>

## SANBI: Groen Sebenza Internships 2025 New Hiring

### Description

SANBI is seeking a passionate and dynamic individual to join our team as a Groen Sebenza Internship Program Coordinator. This position presents an exciting opportunity to play a pivotal role in coordinating and facilitating the Groen Sebenza Internship Program, an innovative initiative aimed at empowering young South Africans with practical skills and experience in biodiversity conservation and related fields.

### Responsibilities

- Coordinate all aspects of the Groen Sebenza Internship Program, including recruitment, selection, placement, orientation, training, and mentorship of interns.
- Develop and maintain strong relationships with partner organizations, including government agencies, NGOs, academic institutions, and private sector entities, to facilitate internship placements and collaboration.
- Work closely with SANBI staff and external partners to design and deliver training programs, workshops, and mentorship activities to support the professional development of interns.
- Provide ongoing support and guidance to interns throughout their placement, including regular check-ins, performance evaluations, and troubleshooting assistance.
- Monitor and evaluate the effectiveness of the internship program, collect feedback from interns and stakeholders, and identify opportunities for improvement and innovation.
- Manage program budgets, resources, and administrative tasks in accordance with SANBI policies and procedures.
- Collaborate with communications and outreach teams to promote the Groen Sebenza Internship Program and showcase the achievements and impact of interns.
- Stay informed about developments and best practices in the fields of biodiversity conservation, youth development, and skills training, and incorporate relevant insights into program design and implementation.

### Qualifications

- Bachelor's degree in environmental science, biology, conservation management, or a related field (Master's degree preferred).
- At least 3 years of experience in project management, capacity building, or youth development, preferably in the field of biodiversity conservation.
- Proven track record of working effectively with diverse stakeholders and managing complex partnerships.
- Strong communication, interpersonal, and leadership skills, with the ability to inspire and motivate others.
- Excellent organizational and time management abilities, with a keen attention to detail and a results-oriented mindset.
- Knowledge of relevant legislation, policies, and frameworks related to

**Hiring organization**  
SANBI

**Employment Type**  
Intern

**Duration of employment**  
3 Months

**Industry**  
Govt

**Job Location**  
Pretoria, Gauteng, South Africa,  
0002, Pretoria, Gauteng, South Africa

**Working Hours**  
09

**Date posted**  
July 13, 2025

**Valid through**  
21.02.2028

biodiversity conservation and youth empowerment in South Africa.

- Proficiency in Microsoft Office suite and project management tools.

## Job Benefits

- **Competitive Compensation:** We offer a competitive salary commensurate with qualifications and experience, ensuring that you are fairly compensated for your contributions.
- **Professional Development Opportunities:** SANBI is committed to investing in the development of our staff. As a member of our team, you will have access to a wide range of training programs, workshops, and networking opportunities to enhance your skills and advance your career.
- **Work-Life Balance:** We understand the importance of maintaining a healthy balance between work and personal life. Our flexible work arrangements and generous leave policies enable you to manage your commitments effectively and prioritize your well-being.
- **Health and Wellness Benefits:** Your health and wellness are important to us. We offer comprehensive medical aid coverage, including access to medical and dental services, as well as wellness programs and initiatives to support your physical and mental well-being.
- **Retirement Savings Plan:** We believe in helping our employees plan for their future. You will have the opportunity to participate in our retirement savings plan, which includes employer contributions and investment options to help you build a secure financial future.

## Contacts

Interested candidates are invited to submit a CV and a cover letter outlining their relevant experience, skills, and motivation for applying to the Groen Sebenza Internship Program Coordinator position at SANBI.

SANBI is committed to promoting diversity, equity, and inclusion in our workplace and encourages applications from individuals of all backgrounds. We thank all applicants for their interest in joining SANBI, but only shortlisted candidates will be contacted for further consideration.