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Sanlam:Learnerships 2026 | 2027 Apply Now

Description

Sanlam is committed to developing the skills and knowledge of the next generation of financial services professionals. Our learnership program is designed to provide young individuals with the opportunity to gain practical experience, build valuable skills, and kick-start their careers in the financial services sector.

Responsibilities

- Training and Development:** Participate in a comprehensive learnership program that includes both theoretical and practical training. Learn about various aspects of the financial services industry, including insurance, investments, and financial planning.
- On-the-Job Experience:** Gain practical experience by working alongside experienced professionals in different departments within Sanlam. This hands-on experience will help you understand how the various functions of a financial services organization work together.
- Client Interaction:** Learn to interact with clients and provide them with excellent customer service. Understand how to assess clients' needs and offer appropriate financial solutions.
- Compliance and Regulatory Understanding:** Familiarize yourself with industry regulations and compliance standards to ensure that all financial services activities are conducted in accordance with the law.
- Continuous Learning:** Stay updated on industry trends, products, and best practices. Engage in ongoing learning and professional development to enhance your skills and knowledge.
- Team Collaboration:** Collaborate with colleagues and team members on various projects, contributing to the overall success of the company.

Qualifications

- South African citizenship or permanent residency.
- Matric (Grade 12) qualification with a pass in Mathematics and English.
- A strong interest in the financial services industry.
- Excellent communication and interpersonal skills.
- Ability to work in a team and adapt to a dynamic and fast-paced environment.
- Eagerness to learn and grow within the organization.

Job Benefits

- Practical experience in the financial services industry.
- Structured training and development program.
- Opportunity to work with a leading financial services group.
- Competitive stipend and potential for future employment within Sanlam, based on performance during the learnership.
- Exposure to a wide range of career opportunities within the financial services sector.

Hiring organization

Sanlam

Employment Type

Intern

Duration of employment

3 Months

Industry

Financial Services

Job Location

Pretoria, Gauteng, South Africa, 0001, Pretoria, Gauteng, South Africa

Working Hours

09

Date posted

November 10, 2025

Valid through

07.11.2026

Contacts

- **Visit the Sanlam Careers Website:** Go to the official Sanlam careers website. You can typically find the “Careers” or “Join Us” section on the main Sanlam website. Look for a dedicated page or section related to learnerships or internships.
- **Search for Available Learnerships:** Browse through the available learnership opportunities. Read the job descriptions and requirements carefully to determine which learnership program aligns with your interests and qualifications.
- **Create an Account:** If required, you may need to create an account on the Sanlam careers portal. This account will allow you to submit your application, track your application status, and receive updates from Sanlam regarding your application.
- **Complete the Application Form:** Fill out the online application form for the specific learnership program you are interested in. Be sure to provide accurate and complete information.
- **Upload Documents:** You may be asked to upload certain documents, such as your CV (resume), matric certificate, ID or proof of citizenship, and any other documents requested in the application.
- **Write a Cover Letter (if required):** Some learnerships may require you to submit a cover letter. Follow any specific instructions provided by Sanlam regarding what to include in your cover letter.
- **Review and Submit:** Before submitting your application, double-check all the information you've provided to ensure it's accurate and complete. This includes reviewing your contact information, qualifications, and uploaded documents.
- **Submit Your Application:** Once you're confident that your application is complete, click the “Submit” or “Apply” button. Your application will be sent to the Sanlam recruitment team for review.
- **Keep Track of Your Application:** After submitting your application, you may receive an acknowledgment email or reference number. Use this information to keep track of your application's status. Sanlam may also contact you for further assessments, interviews, or evaluations as part of the selection process.
- **Stay Informed:** Check your email regularly, including your spam folder, as Sanlam may use email to communicate with you regarding your application status. Ensure that you respond promptly to any requests for additional information or interviews.