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Sasol: Learnership for People With Disabilities 2026 Apply Now

Description

As a Learnership Participant with Sasol, you will embark on a comprehensive learning journey aimed at providing practical training and valuable skills development within our organization. This program is tailored to individuals with disabilities who are eager to gain hands-on experience and contribute meaningfully to the energy and chemical industry.

Responsibilities

- Participate in a structured learning program designed to enhance technical skills and industry knowledge.
- Engage in on-the-job training across various departments to gain a holistic understanding of Sasol's operations.
- Collaborate with mentors and supervisors to acquire practical experience and apply theoretical knowledge in a professional setting.
- Attend training sessions, workshops, and assessments to measure progress and development.
- Adhere to safety protocols and regulations while carrying out assigned tasks within the organization.
- Contribute actively to team projects and initiatives, demonstrating dedication and a willingness to learn.

Qualifications

- Must be a person with a disability (proof of disability will be required).
- Minimum educational requirement: Matric/Grade 12 qualification.
- Strong passion for learning and a desire to build a career in the energy or chemical industry.
- Good communication skills and the ability to work well within a team.
- Adaptability, enthusiasm, and a proactive approach to learning new concepts.
- Commitment to upholding Sasol's values of safety, integrity, and sustainability.

Job Benefits

- **Comprehensive Training:** Access to structured learning programs designed to enhance technical skills and industry knowledge.
- **Hands-on Experience:** Opportunities for practical, on-the-job training across various departments within Sasol's operations.
- **Mentorship and Guidance:** Guidance from experienced mentors and supervisors to support career development and growth.
- **Career Advancement:** Possibility of career progression within Sasol based on performance and successful completion of the learnership program.
- **Competitive Stipend or Salary:** Financial support during the duration of the learnership program.
- **Inclusive Work Environment:** Being part of a diverse and inclusive

Hiring organization

Sasol

Employment Type

Intern

Duration of employment

3 Months

Industry

Chemical Manufacturing

Job Location

Sandton, Gauteng, South Africa,
2196, Sandton, Gauteng, South
Africa

Working Hours

09

Date posted

October 21, 2025

Valid through

25.11.2026

workforce that values unique perspectives and contributions.

- **Learning and Development:** Participation in workshops, assessments, and training sessions to measure progress and skill development.
- **Networking Opportunities:** Exposure to industry professionals and the chance to build valuable connections within the energy and chemical sectors.
- **Safety and Compliance:** Training on safety protocols and regulations, ensuring a safe work environment.
- **Skill Enhancement:** Opportunities to enhance communication, teamwork, and problem-solving skills through practical experience.

Contacts

- **Prepare Your Documents:** Gather the necessary documents, including your updated resume, a certified copy of your ID, proof of disability, and educational qualifications.
- **Review Requirements:** Ensure you meet the minimum educational requirements and the eligibility criteria specified for the learnership program.
- **Visit Sasol's Official Website:** Check Sasol's official website for any specific instructions or updates regarding the learnership program. Look for the Careers or Opportunities section for relevant openings.
- **Submit Application Online:** If the application process is online, create an account on the Sasol careers portal or follow the provided instructions to upload your application documents.
- **Email Application:** If instructed to apply via email, compose an email with the subject line specified in the job description. Attach your resume, certified copies of your ID, proof of disability, and educational certificates. Send the email to the provided email address.
- **Application Deadline:** Ensure your application is submitted before the specified closing date mentioned in the job description. Late applications might not be considered.
- **Follow-Up:** After applying, monitor your email for any communication from Sasol. If shortlisted, you might be contacted for further assessments or interviews.
- **Prepare for Interviews:** If selected for an interview, prepare by researching Sasol, understanding the role, and being ready to discuss your qualifications and aspirations.
- **Stay Updated:** Even if you're not immediately contacted after applying, stay informed about your application status by regularly checking your email or the application portal, if available.