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South32 Group: Graduate internships 2025 | 2026 Apply Online

Description

South32 Group Operations is excited to offer Graduate Internship opportunities for dynamic and ambitious individuals looking to kickstart their careers in the mining and resources industry. As a Graduate Intern, you will have the chance to work alongside experienced professionals, gaining hands-on experience in various aspects of our operations.

Responsibilities

1. Project Support:

- Collaborate with cross-functional teams to support ongoing projects within the organization.
- Contribute ideas and solutions to enhance project efficiency and effectiveness.

2. Data Analysis:

- Analyze and interpret data to provide insights and recommendations for process improvements.
- Prepare reports and presentations to communicate findings to stakeholders.

3. Technical Exposure:

- Gain exposure to different technical aspects of mining operations, including but not limited to geology, engineering, and environmental management.
- Work closely with subject matter experts to broaden your technical knowledge.

4. Training and Development:

- Participate in training sessions and workshops to enhance your skills and knowledge in the mining industry.
- Receive mentorship and guidance from experienced professionals within the organization.

5. Networking:

- Build relationships with colleagues, mentors, and other interns to foster a collaborative and supportive work environment.
- Attend company events and networking opportunities to expand your professional connections.

Qualifications

- Recent graduate with a degree in a relevant field (e.g., Mining Engineering, Geology, Environmental Science, Business, etc.).
- Strong academic performance and a passion for the mining and resources industry.
- Excellent communication and interpersonal skills.
- Analytical mindset with a keen interest in data analysis.
- Proactive attitude and the ability to work effectively in a team.

Job Benefits

Hiring organization
South32 Group operations

Employment Type
Intern

Duration of employment
3 Months

Industry
Mining

Job Location
Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours
09

Date posted
October 29, 2025

Valid through
18.01.2028

1. Professional Development:

- Comprehensive on-the-job training and mentorship programs to enhance your skills and knowledge.
- Exposure to diverse projects and departments to broaden your professional experience.

2. Career Growth:

- Opportunities for career advancement within the organization based on performance and potential.
- Access to ongoing learning and development resources to support your long-term career goals.

3. Networking Opportunities:

- Engage with professionals, industry experts, and fellow interns through networking events, workshops, and seminars.
- Build valuable connections that can open doors to future career opportunities.

4. Competitive Compensation:

- Competitive salary and benefits package for interns, reflecting our commitment to attracting and retaining top talent.
- Performance-based incentives to recognize and reward your contributions.

5. Health and Wellness:

- Health insurance coverage to ensure your well-being during your internship.
- Wellness programs and initiatives to promote a healthy work-life balance.

6. Inclusive and Supportive Culture:

- A diverse and inclusive workplace that values and respects individuals from all backgrounds.
- Supportive work environment with a focus on collaboration and teamwork.

7. Community Engagement:

- Opportunities to participate in community outreach and corporate social responsibility initiatives.
- Contribute to projects that make a positive impact on local communities and the environment.

8. Flexible Work Arrangements:

- Flexible work hours and arrangements to accommodate personal needs and priorities.
- Emphasis on work-life balance to ensure a fulfilling internship experience.

9. Access to Company Resources:

- Access to state-of-the-art facilities, tools, and technologies used in the mining and resources industry.
- Opportunities to work with cutting-edge equipment and gain hands-on experience.

10. Recognition and Awards:

- Recognition programs to acknowledge outstanding performance and achievements.
- Awards and incentives to celebrate individual and team accomplishments.

11. Employee Assistance Program (EAP):

- Access to counseling and support services for personal and professional challenges.
- Confidential resources to assist in maintaining overall well-being.

Contacts

1. Application Submission:

- Prepare your updated resume, cover letter, and academic transcripts.
- Compile any additional documentation specified in the application instructions.

2. Online Application:

- Visit the South32 Group Operations careers page or the designated application portal.
- Create an account or log in if you already have one.

3. Job Search:

- Navigate to the “Job Opportunities” or “Current Openings” section.
- Search for the specific Graduate Internship position you are interested in.

4. Complete Application Form:

- Fill out the online application form, providing accurate and relevant information.
- Attach your resume, cover letter, and any other required documents.

5. Submission Deadline:

- Ensure that you submit your application before the specified deadline.
- Late applications may not be considered.

6. Application Review:

- Our recruitment team will carefully review all applications to shortlist candidates.
- Only shortlisted applicants will be contacted for further assessment.

7. Assessment and Interviews:

- If shortlisted, you may be invited for interviews and additional assessments.
- Be prepared to discuss your qualifications, experiences, and career aspirations.

8. Reference Checks:

- As part of the selection process, reference checks may be conducted with your consent.

9. Offer and Onboarding:

- Successful candidates will receive a formal job offer.
- Complete any required onboarding paperwork and processes.

10. Joining South32 Group Operations:

- Welcome to South32! Begin your internship with an orientation program and introductions to your team.
- Engage in the learning and development opportunities offered during your internship.