

## Tharisa Minerals Mine: Learnerships 2025 | 2026 New Hiring

### Description

We are seeking passionate and motivated individuals to join our Learnership Program at Tharisa Minerals Mine. The learnerships are designed to provide hands-on experience and practical training in various aspects of the mining industry. This program aims to equip participants with the necessary skills and knowledge to pursue successful careers in mining.

### Responsibilities

- Participate in a structured learning program tailored to the mining industry.
- Attend theoretical training sessions and practical workshops facilitated by industry experts.
- Gain practical experience through on-the-job training in different departments within the mine.
- Learn and adhere to safety protocols and best practices in mining operations.
- Engage actively in learning activities, assessments, and evaluations as part of the learnership program.
- Collaborate with mentors and supervisors to enhance skill development and understanding of mining processes.
- Demonstrate a proactive attitude towards learning and contribute positively to the work environment.

### Qualifications

- South African citizenship or permanent residency.
- Minimum educational requirement: Grade 12 certificate or equivalent qualification (Maths and Science will be advantageous).
- Good communication skills in English (both written and verbal).
- Passion for the mining industry and a strong desire to pursue a career in this field.
- Ability to work independently and within a team.
- Willingness to learn and adapt to different work environments.
- Commitment to safety standards and adherence to company policies.

### Job Benefits

- Valuable hands-on experience in a dynamic mining environment.
- Exposure to various facets of the mining industry.
- Opportunity to learn from experienced professionals and mentors.
- Competitive stipend during the learnership period.
- Possibility of permanent employment based on performance and availability of positions.

### Contacts

#### 1. Application Submission:

### Hiring organization

Tharisa Minerals Mine

### Employment Type

Intern

### Duration of employment

3 Months

### Industry

Mining

### Job Location

Klerksdorp, North West, South Africa, 2570, Klerksdorp, North West, South Africa

### Working Hours

09

### Date posted

October 20, 2025

### Valid through

23.11.2026

- Ensure that you meet the specified requirements mentioned in the job description.
- Prepare an updated CV/resume that highlights your educational background, skills, and any relevant work experience.
- Craft a motivational letter expressing your interest in the learnership program, your passion for the mining industry, and why you believe you are a suitable candidate.

**2. Submission Method:**

- Send your CV/resume and motivational letter via email to the provided contact email address, if specified in the job advertisement.
- If no email address is provided, follow any other application instructions mentioned, such as applying through an online portal, postal mail, or in-person submission.

**3. Submission Deadline:**

- Make sure to submit your application within the specified application window. Check for any deadlines mentioned in the job posting and ensure your application reaches the company before the cutoff date.

**4. Follow-Up:**

- After submitting your application, you may consider following up with the company within a reasonable timeframe to confirm the receipt of your application and express your continued interest in the learnership opportunity.

**5. Prepare for Potential Interviews:**

- If shortlisted, you might be invited for interviews or assessments. Prepare by researching the company, understanding the mining industry, and showcasing your enthusiasm for learning and contributing to the field.

**6. Stay Informed:**

- Stay updated with the provided contact information or the company's official website for any updates on the application process or further instructions.