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## Tshipi E Ntle: Learnerships 2025 | 2026 Apply Here

### Position Overview

We are seeking motivated and dedicated individuals to join our Learnerships program at Tshipi E Ntle. This program is designed to provide hands-on experience and learning opportunities to help you build a successful career in the mining industry.

### Accountabilities

- **Classroom and On-the-Job Training:** Participate in structured training sessions to learn about various aspects of the mining industry, including safety procedures, equipment operation, environmental compliance, and more.
- **Work with Experienced Professionals:** Work alongside experienced professionals who will mentor and guide you in your journey, providing valuable insights and support.
- **Safety Compliance:** Adhere to all safety protocols and guidelines to ensure a secure and healthy working environment.
- **Project Participation:** Collaborate with team members on real mining projects, gaining practical experience and contributing to the success of the company.
- **Continuous Learning:** Attend workshops, seminars, and courses to enhance your skills and knowledge in the mining sector.
- **Reporting:** Maintain accurate records and documentation of your learning and experiences throughout the program.
- **Compliance:** Comply with all company policies, procedures, and regulations.

### Requirements

- Minimum educational requirement: Matric (Grade 12) certificate.
- Must be eager to learn and committed to personal and professional development.
- Strong communication and interpersonal skills.
- Ability to work in a team and follow instructions.
- Willingness to adhere to strict safety regulations and procedures.
- A strong work ethic, punctuality, and a positive attitude.

### Bonuses

- Practical experience in the mining industry.
- Mentorship and guidance from experienced professionals.
- Competitive stipend during the learnership program.
- Exposure to a dynamic and growing industry.
- Opportunity for potential long-term employment with Tshipi E Ntle, based on performance and available positions.

### Application method

### Hiring organization

Tshipi E Ntle

### Employment Type

Intern

### Duration of employment

3 Months

### Industry

Mining

### Job Location

Kathu, Northern Cape, South Africa,  
8446, Kathu, Northern Cape, South  
Africa

### Working Hours

09

### Date posted

May 20, 2025

### Valid through

09.11.2028

**1. Prepare Your Application Materials:**

- Update your resume to include your educational background, relevant skills, and any previous work experience or internships.
- Write a cover letter expressing your interest in the Learnerships program, explaining why you want to pursue a career in the mining industry, and highlighting any relevant skills or experiences you have.

**2. Submit Your Application:**

- Send your resume and cover letter to the designated email address provided in the job description. Make sure to use a clear and professional subject line (e.g., "Application for Tshipi E Ntle Learnerships Program – [Your Name]").

**3. Follow Application Instructions:**

- Ensure that you have included all required information and documents as specified in the job description. Double-check for accuracy and completeness.

**4. Deadline Adherence:**

- Pay attention to the application deadline mentioned in the job description. Late applications may not be considered.

**5. Prepare for an Interview (if selected):**

- If your application is shortlisted, you may be contacted for an interview. Prepare for the interview by researching Tshipi E Ntle, understanding the mining industry, and being ready to discuss your interest in the Learnerships program.

**6. Attend the Interview:**

- Arrive on time, dressed professionally, and be prepared to discuss your qualifications, experiences, and motivation for pursuing a career in the mining industry.

**7. Follow Up:**

- After the interview, send a thank-you email to the interviewers, expressing your gratitude for the opportunity to interview.

**8. Wait for Feedback:**

- Wait for feedback from Tshipi E Ntle regarding the status of your application. This may take some time, so be patient.