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Unilever: HR Internships 2026 | 2027 Latest Opportunities

Description

Unilever is seeking passionate and driven individuals to join our Human Resources (HR) team as interns. This internship offers a unique opportunity to gain hands-on experience in various HR functions within a dynamic and global organization. As an HR intern at Unilever, you will have the chance to contribute to meaningful projects, collaborate with talented professionals, and develop essential skills for a successful career in HR.

Responsibilities

- Support HR business partners in recruitment and selection processes, including job postings, candidate screening, and interview coordination.
- Assist with onboarding activities for new hires, ensuring a seamless and positive experience for employees.
- Contribute to employee engagement initiatives, such as organizing team-building activities and recognition programs.
- Participate in HR analytics projects, gathering and analyzing data to inform decision-making and improve HR processes.
- Support HR operations, including maintaining employee records, updating HR systems, and responding to employee inquiries.
- Assist with HR projects and initiatives related to talent management, performance evaluation, and learning and development.
- Collaborate with cross-functional teams on special projects and initiatives as needed.

Qualifications

- Currently enrolled in a Bachelor's or Master's degree program in Human Resources, Business Administration, Psychology, or a related field.
- Strong interest in pursuing a career in HR and a passion for people development.
- Excellent communication skills, both written and verbal.
- Proactive attitude with the ability to take initiative and work independently.
- Strong organizational skills and attention to detail.
- Ability to multitask and prioritize tasks in a fast-paced environment.
- Proficiency in Microsoft Office applications, particularly Excel and PowerPoint.
- Prior HR internship or related experience is a plus, but not required.

Job Benefits

- **Competitive Compensation:** We offer competitive compensation packages to recognize and reward your contributions during your internship.
- **Learning and Development Opportunities:** Unilever is committed to helping our interns develop their skills and capabilities. You will have access to various learning and development initiatives, including mentorship programs, training sessions, and workshops.

Hiring organization

Unilever

Employment Type

Intern

Duration of employment

3 Months

Industry

Manufacturing

Job Location

Durban, KwaZulu-Natal, South Africa, 4001, Durban, KwaZulu-Natal, South Africa

Working Hours

09

Date posted

November 13, 2025

Valid through

27.02.2028

- **Networking Events:** Engage with professionals across different functions and levels through networking events, allowing you to expand your professional network and gain insights into various career paths within Unilever.
- **Hands-on Experience:** Gain valuable hands-on experience working on real projects and initiatives alongside experienced professionals in the HR field.
- **Exposure to a Global Organization:** Unilever operates in over 190 countries, providing you with exposure to diverse cultures, markets, and business practices.
- **Opportunity for Future Employment:** Successful interns may have the opportunity to be considered for future full-time employment opportunities at Unilever, based on performance and business needs.
- **Work-Life Balance:** We understand the importance of maintaining a healthy work-life balance. While challenging and rewarding, our internship programs strive to provide a supportive environment where you can thrive both personally and professionally.
- **Inclusive Culture:** Unilever is committed to fostering an inclusive and diverse workplace where all employees feel valued, respected, and empowered to contribute their best. As an intern, you will be part of a culture that celebrates diversity and promotes equality.
- **Employee Assistance Program:** Access to resources and support services to help you manage personal and professional challenges, including counseling, financial planning, and wellness programs.
- **Social Responsibility:** Be part of a company that is dedicated to making a positive impact on society and the environment. Unilever's commitment to sustainability and social responsibility means that your work contributes to creating a brighter future for people and the planet.

Contacts

Interested candidates should submit their resume and a cover letter outlining their qualifications and interest in the HR internship position at Unilever. Qualified candidates will be contacted for interviews.

Join Unilever and embark on a rewarding journey where you can make a difference, learn, and grow in a supportive and inclusive environment. Apply now and be part of a company that is shaping a brighter future for generations to come.